



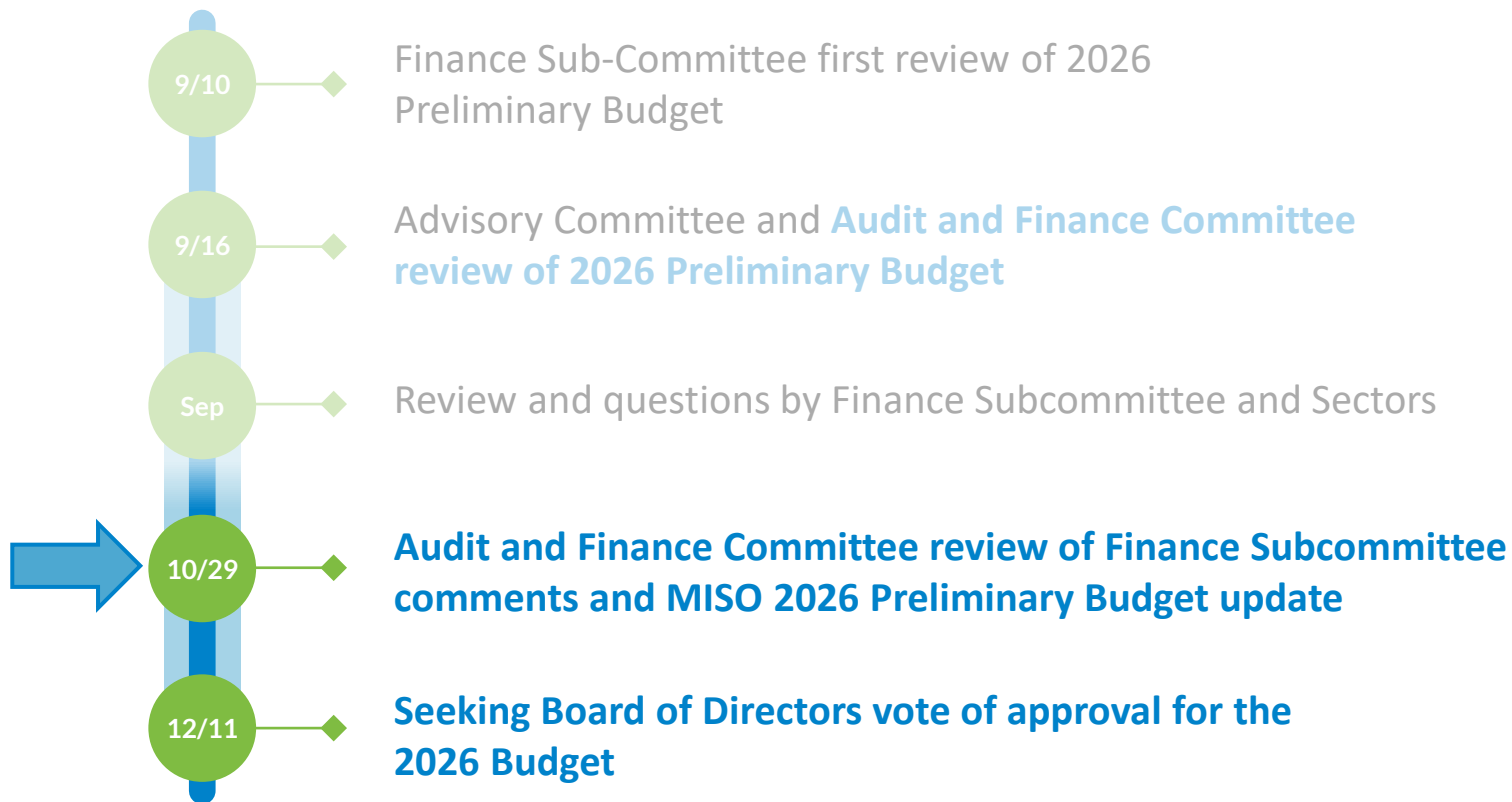
# 2026 Preliminary Budget

Audit and Finance Committee  
of the Board of Directors

October 29, 2025

# Budget Process

## MISO Timeline – Budget Presentation and Request



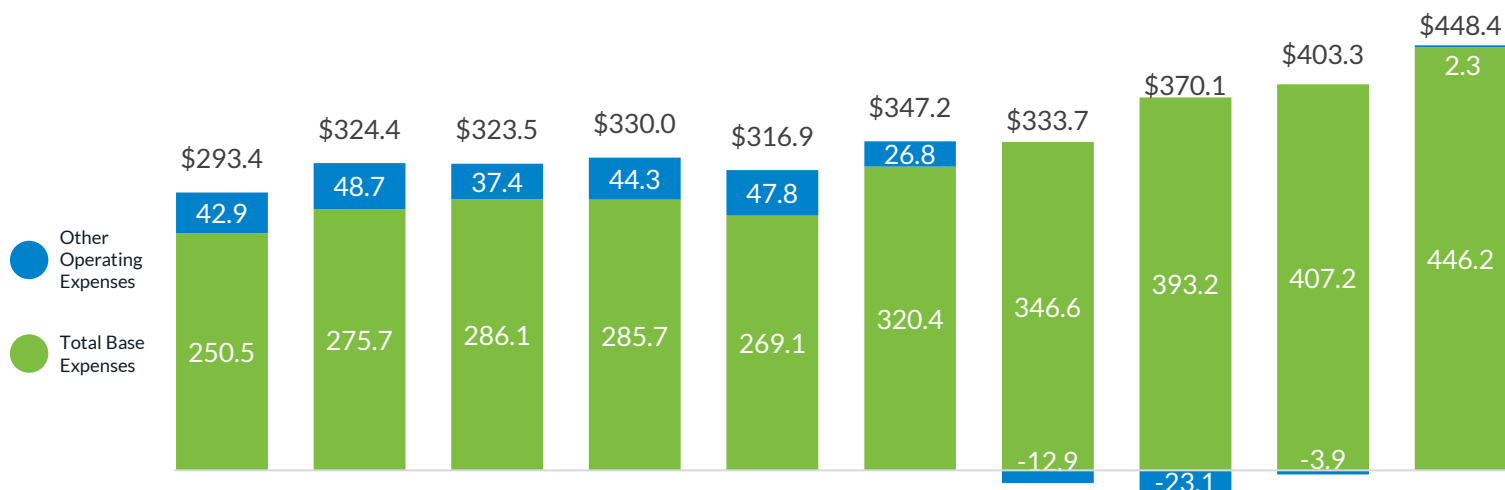
Stakeholder review period

# MISO Tariff Review and Comparison

# Historical Cost and Rate Summary

Growth rate, baselined to 2017, has been relatively flat with a compound annual growth rate of 3.4% through 2026 (projected) on MISO's tariff rate per megawatt hour (MWh)

Inflation based compound annual growth rate<sup>1</sup> over the same time horizon is 2.9%



|                                   | 2017  | 2018  | 2019  | 2020  | 2021  | 2022  | 2023  | 2024  | 2025 <sup>4</sup> | 2026 <sup>4</sup> |
|-----------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------------------|-------------------|
| Tariff Revenues (\$) <sup>2</sup> | 286.9 | 307.2 | 307.3 | 317.2 | 323.2 | 321.0 | 305.6 | 340.2 | 371.3             | 396.9             |
| TeraWatt Hours <sup>3</sup>       | 736.2 | 758.7 | 727.0 | 679.9 | 721.0 | 710.4 | 708.4 | 703.6 | 727.2             | 728.4             |
| Rate (\$/MWh)                     | 0.39  | 0.40  | 0.42  | 0.47  | 0.45  | 0.45  | 0.43  | 0.48  | 0.51              | 0.54              |
| Inflation (\$/MWh)                | 0.39  | 0.38  | 0.41  | 0.45  | 0.43  | 0.45  | 0.47  | 0.49  | 0.50              | 0.52              |

<sup>1</sup> Inflation uses a Mercer RTO/ISO salary increase applied against MISO's salary percentage (66.7% average) and CPI All Urban increase applied against all other costs percentage.

<sup>2</sup> Tariff Revenues exclude FERC Assessment fees and assume collection equal to expenses. <sup>3</sup> TeraWatt Hours for 2025 and 2026 are Budget estimates.

<sup>4</sup> Represents FY2025 approved Budget and FY2026 proposed Budget.

In Millions (\$M)  
All values rounded



# Budget Summary and Influences

# 2026 Preliminary Budget Update Overview

- MISO provided the Audit and Finance Committee with a draft budget in September 2025
- Since then, MISO has updated the 2026 budget mainly to capture components we highlighted as pending during the September meeting:
  - Expedited Resource Addition Study (ERAS) added and Generation Interconnection (GI) updates;
  - Project investments revised to reflect a different approach on two large projects and updated estimates;
  - Added four Operator-in-Training positions to enable succession planning; and
  - Small revisions to components of base business
- The net impact of the changes is a total cost reduction of \$8.1 M consisting of reductions in base business expense of \$2.1 M and project investment expense of \$6.0 M
- MISO has also included an overview of cost reductions and efficiencies from 2025 to 2026, information on growth in computer maintenance and a 2026 preliminary budget comparison to the 2024 five-year financial forecast

# Updates to the 2026 Preliminary Budget

The revisions to the 2026 budget originally presented to the Committee in September includes updates to all components of the MISO budget

|                                                   | <i>In Millions (\$M)<br/>All values rounded</i> |                    |                   |                       | Estimated Load<br>Forecast (TWhs) |
|---------------------------------------------------|-------------------------------------------------|--------------------|-------------------|-----------------------|-----------------------------------|
|                                                   | MISO STI Total                                  | Base<br>Operations | GI/CTA<br>Studies | Project<br>Investment |                                   |
| <b>September AFC Materials</b>                    | <b>\$443.0</b>                                  | <b>\$398.0</b>     | <b>\$0.0</b>      | <b>\$45.0</b>         | <b>723.3</b>                      |
| <b>Revenues</b>                                   |                                                 |                    |                   |                       |                                   |
| Addition of ERAS applications                     | 3.5                                             |                    | 3.5               |                       |                                   |
| Net change in direct reimbursable revenues        | 3.1                                             |                    | 3.2               | -0.1                  |                                   |
| <b>Less Total Base Operating Expenses</b>         |                                                 |                    |                   |                       |                                   |
| Transfer of internal staffing expenses to ERAS/GI |                                                 | -1.6               | 1.6               |                       |                                   |
| Net reduction in third-party support              | -0.6                                            | -0.6               |                   |                       |                                   |
| Compensation and benefits assumptions             | -0.2                                            | -0.2               |                   |                       |                                   |
| Addition of Operator-in-Training (4)              | 0.3                                             | 0.3                |                   |                       |                                   |
| Additional third-party support for ERAS/GI        | 5.1                                             |                    | 5.1               |                       |                                   |
| <b>Less Project Investments</b>                   |                                                 |                    |                   |                       |                                   |
| Refined estimates and requirement                 | -6.1                                            |                    |                   | -6.1                  |                                   |
| <b>Load updates</b>                               |                                                 |                    |                   |                       | <b>5.1</b>                        |
| <b>October AFC Materials</b>                      | <b>\$434.9</b>                                  | <b>\$395.9</b>     | <b>\$0.0</b>      | <b>\$39.0</b>         | <b>728.4</b>                      |
| <b>Net Change</b>                                 | <b>-8.1</b>                                     | <b>-2.1</b>        |                   | <b>-6.0</b>           | <b>5.1</b>                        |
|                                                   | <b>-1.9%</b>                                    | <b>-0.5%</b>       |                   | <b>-15.4%</b>         | <b>0.7%</b>                       |

# 2026 Budget Summary

MISO's cost increases are driven by operational and technology improvements to advance market design, reliability, aging systems and infrastructure, automations, processes and cybersecurity, as well as to ensure competitive market compensation for staff retention and recruitment

**2026 Projected Tariff Rate = \$0.54**

**+6.7% from 2025 rate of \$0.51**

*In Millions (\$M)  
All values rounded;  
Changes from 2025*

|                                             | Operating Expense                      | Direct Reimbursable Revenue           | Operating Total                       | Capital Expense <sup>2</sup>        | STI Total                             |
|---------------------------------------------|----------------------------------------|---------------------------------------|---------------------------------------|-------------------------------------|---------------------------------------|
| <b>Base Operating</b>                       | \$438.9 M<br>\$29.7 M   7.3% increase  | -\$43.0<br>-\$16.0 M   59.0% increase | \$395.9 M<br>\$24.7 M   6.6% increase |                                     | \$395.9 M<br>\$24.7 M   6.6% increase |
| <b>Project Investments</b>                  | \$7.3 M<br>-\$1.6 M   -18.2% decrease  | -\$0.7<br>\$0.6 M   -48.5% decrease   | \$6.6 M<br>-\$1.0 M   -13.0% decrease | \$32.4 M<br>\$2.0 M   6.6% increase | \$39.0 M<br>\$1.0 M   2.7% increase   |
| <b>Other Operating Expenses<sup>1</sup></b> | \$2.3 M<br>\$6.1 M   157.8% increase   |                                       | \$2.3 M<br>\$6.1 M   157.8% increase  |                                     |                                       |
| <b>MISO Total</b>                           | \$448.4 M<br>\$45.2 M   11.2% increase | -\$43.7<br>-\$15.3 M   54.0% increase | \$404.8 M<br>\$29.9 M   8.0% increase | \$32.4 M<br>\$2.0 M   6.6% increase | \$434.9 M<br>\$25.7 M   6.3% increase |

## September Version

|                                             | Operating Expense                                | Direct Reimbursable Revenue                    | Operating Total                                 | Capital Expense <sup>2</sup>                   | STI Total                                       |
|---------------------------------------------|--------------------------------------------------|------------------------------------------------|-------------------------------------------------|------------------------------------------------|-------------------------------------------------|
| <b>Base Operating</b>                       | \$434.4 M<br>\$36.1 M   91% increase from 2025   | -\$36.4<br>-\$9.3 M   34.4% increase from 2025 | \$398.0 M<br>\$26.8 M   72% increase from 2025  |                                                | \$398.0 M<br>\$26.8 M   7.2% increase from 2025 |
| <b>Project Investments</b>                  | \$8.4 M<br>-\$0.5 M   -6.0% decrease from 2025   | -\$0.8<br>\$0.5 M   -36.1% decrease from 2025  | \$7.5 M<br>-\$0.1 M   -0.8% decrease from 2025  | \$37.5 M<br>\$7.0 M   23.0% increase from 2025 | \$45.0 M<br>\$6.9 M   18.3% increase from 2025  |
| <b>Other Operating Expenses<sup>1</sup></b> | \$2.6 M<br>\$6.5 M   168% increase from 2025     |                                                | \$2.6 M<br>\$6.5 M   168% increase from 2025    |                                                |                                                 |
| <b>MISO Total</b>                           | \$445.4 M<br>\$42.1 M   10.4% increase from 2025 | -\$37.2<br>-\$8.8 M   31.1% increase from 2025 | \$408.1 M<br>\$33.3 M   8.9% increase from 2025 | \$37.5 M<br>\$7.0 M   23.0% increase from 2025 | \$443.0 M<br>\$33.8 M   8.2% increase from 2025 |

<sup>1</sup>Other Operating Expenses include capital interest and other income (loss); excludes FERC assessment fees.

<sup>2</sup>Capital Expense excludes all labor and capital interest, operating budget captures all labor and interest costs.

# Financial Budget Assumptions

The preliminary budget is based on the following key assumptions. Vacancy and merit may adjust depending on labor dynamics and Human Resources Committee inputs

|                               | Actuals                |         | Budget Assumptions                        |                                                   | Action             |
|-------------------------------|------------------------|---------|-------------------------------------------|---------------------------------------------------|--------------------|
|                               | 2023                   | 2024    | 2025                                      | 2026                                              | Decision           |
| Financial Vacancy             | 4.4%                   | 6.0%    | 5.5% average                              | 5.5% average                                      | HR & Finance       |
| New FTEs                      | +22                    | +70     | +9                                        | +28                                               | Executive Team     |
| New Hire Date(s)              | 14 Full Year<br>8 July | March   | 3 Full Year<br>1 March, 1 June,<br>4 July | 8 Full Year<br>20 July                            | Service Lines & HR |
| Benefits<br>(excl. new hires) | 9.3%                   | 5.6%    | 6.7%<br>(add Spring Health)               | 4.0%<br>(after removal of<br>LASER <sup>1</sup> ) | HR (MJ Insurance)  |
| Interest Rate                 | 3.9%                   | 4.5%    | 4.3%                                      | 3.5%<br>(monthly average)                         | Finance            |
| Inv Balance                   | \$1.4 B                | \$1.4 B | \$1.4 B                                   | \$1.7 B<br>(monthly average)                      | Finance            |
| Forecasted Load (TWh)         | 708                    | 704     | 730<br>(budget 727)                       | 728                                               | Finance Operations |

<sup>1</sup> Specific provision in a stop-loss insurance policy that sets a higher deductible for specific individuals.

# 2026 Base Operating Expense Budget Drivers

MISO's base operating cost increase of 6.6% is attributable to expected actions in 2026; prior decisions and actions made in 2025 resulted in a net reduction of \$2.4 M

| Driver                                                                             | Budget Change | % Change    |
|------------------------------------------------------------------------------------|---------------|-------------|
| <b><u>2025 Actions</u></b>                                                         |               |             |
| Project investments completed, ongoing computer maintenance in base                | \$5.6         | 1.5%        |
| Cyclical leases, licenses                                                          | \$4.4         | 1.2%        |
| Insourcing, and base enhancement conclusions                                       | -\$7.1        | -1.9%       |
| 720 building purchase, reduction in lease expense                                  | -\$2.0        | -0.5%       |
| Expedited Resource Addition Study/Generation Interconnection rate & hours increase | -\$2.8        | -0.8%       |
| Labor, headcount, vacancy driven updates                                           | -\$0.5        | -0.1%       |
| <b><u>2026 Actions</u></b>                                                         |               |             |
| Market and operational improvements                                                | \$9.0         | 2.4%        |
| Salary and benefit increases (merit/promotion, new headcount)                      | \$9.0         | 2.4%        |
| Technology, infrastructure, and security enhancements                              | \$6.5         | 1.8%        |
| Escalations, additions, and other                                                  | \$2.6         | 0.7%        |
| <b>Total Growth</b>                                                                | <b>\$24.7</b> | <b>6.6%</b> |

*In Millions (\$M)  
All values rounded*

# 2026 Cost Reductions and Efficiencies, \$14.2 M

- **\$6.7 M Outside Services**
  - \$3.4 M Storage managed services sunset (*partially offset by increase in depreciation*)
  - \$3.3 M Project conclusions (data platform migration to cloud, Oracle migration to Azure, etc.)
- **\$2.8 M Expedited Resource Addition Study/Generation Interconnection**
  - \$1.6 M rate increase from \$300 to \$360 per hour
  - \$1.2 M hours increase from 24 K to 27 K
- **\$2.7 M Labor and Benefits**
  - \$1.4 M Negotiated medical benefits savings
  - \$1.3 M Organizational realignment savings
- **\$2.0 M Facilities**
  - Lease savings associated with purchase of 720 building (*partially offset by increase in depreciation and interest*)

## Historical Computer Maintenance Growth

|                            | Actual<br>2021 | Actual<br>2022 | Actual<br>2023 | Actual<br>2024 | Forecast<br>2025 | Estimate<br>2026 | Total<br>Change |
|----------------------------|----------------|----------------|----------------|----------------|------------------|------------------|-----------------|
| Grand Total                | 24.2           | 28.0           | 31.3           | 39.6           | 49.2             | 58.0             |                 |
| Change Year-over-Year (\$) |                | 3.8            | 3.4            | 8.3            | 9.6              | 8.7              | 33.8            |
| Change Year-over-Year (%)  |                | 16%            | 12%            | 27%            | 24%              | 18%              | 131%            |
| New Tools                  |                | 0.6            | 1.3            | 3.8            | 4.5              | 2.8              | 12.9            |
| Cloud Computing            |                | 0.1            | 0.4            | 1.3            | 2.1              | 0.5              | 4.3             |
| Licenses & Cost            |                | 0.6            | 1.4            | 2.8            | 1.4              | 1.5              | 7.7             |
| One-Time Replacement       |                | 0.0            | 0.1            | 0.1            | (0.3)            | 1.3              | 1.2             |
| Market Systems Support     |                | 2.3            | (0.0)          | 0.4            | 2.2              | 2.5              | 7.3             |
| Misc Adjustments           |                | 0.2            | 0.2            | (0.0)          | (0.3)            | 0.2              | 0.4             |

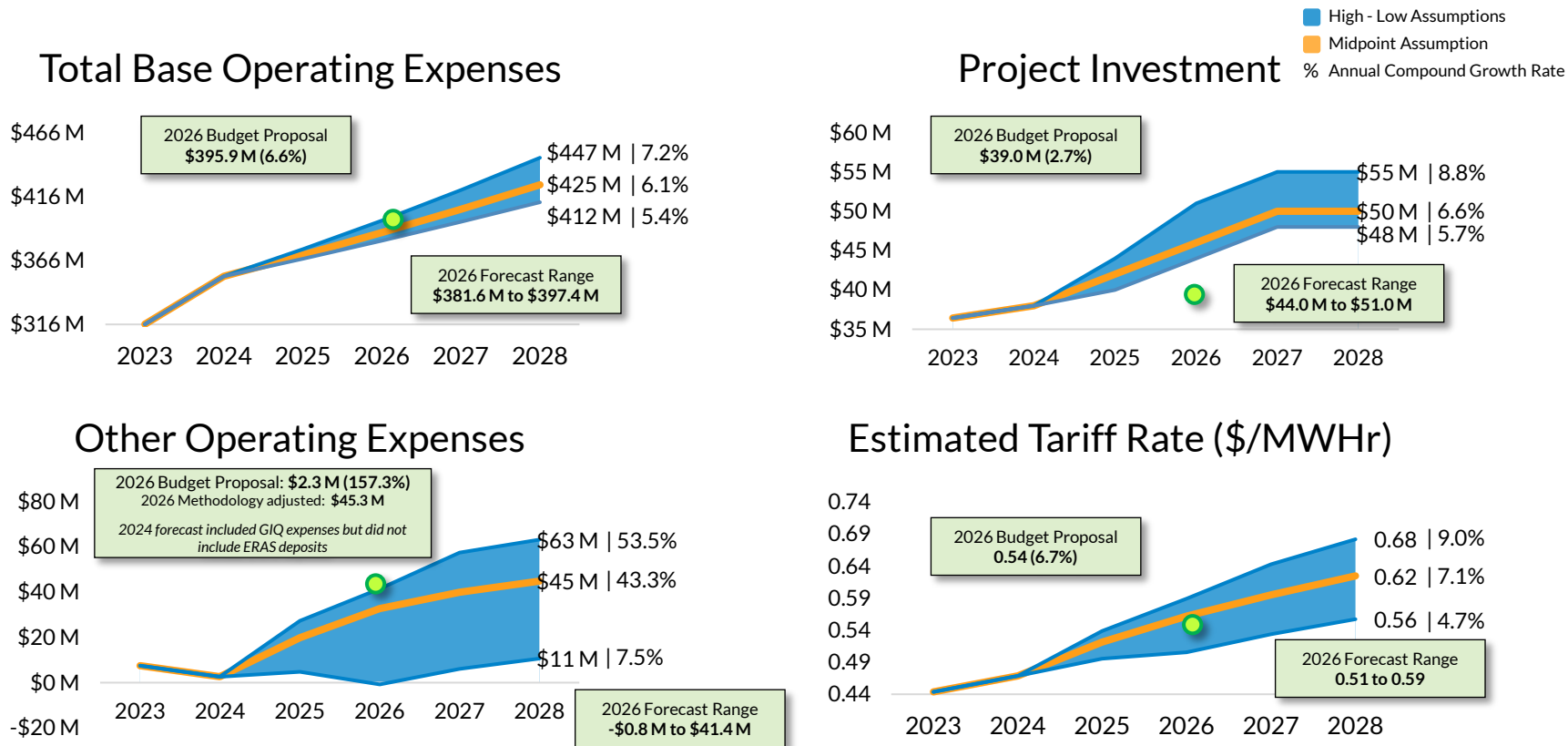
Computer Maintenance has increased by \$33.8 M, or 131%, since 2021

- Averaging **+\$6.8 M/yr**, primarily for
  - **\$2.6 M** New tools added to the environment
  - **\$1.5 M** Growth and escalators for existing systems (licenses, costs)
  - **\$1.5 M** Additional support for market systems (MSE)

# 2026 Preliminary Budget Versus 2024 Five-year Forecast

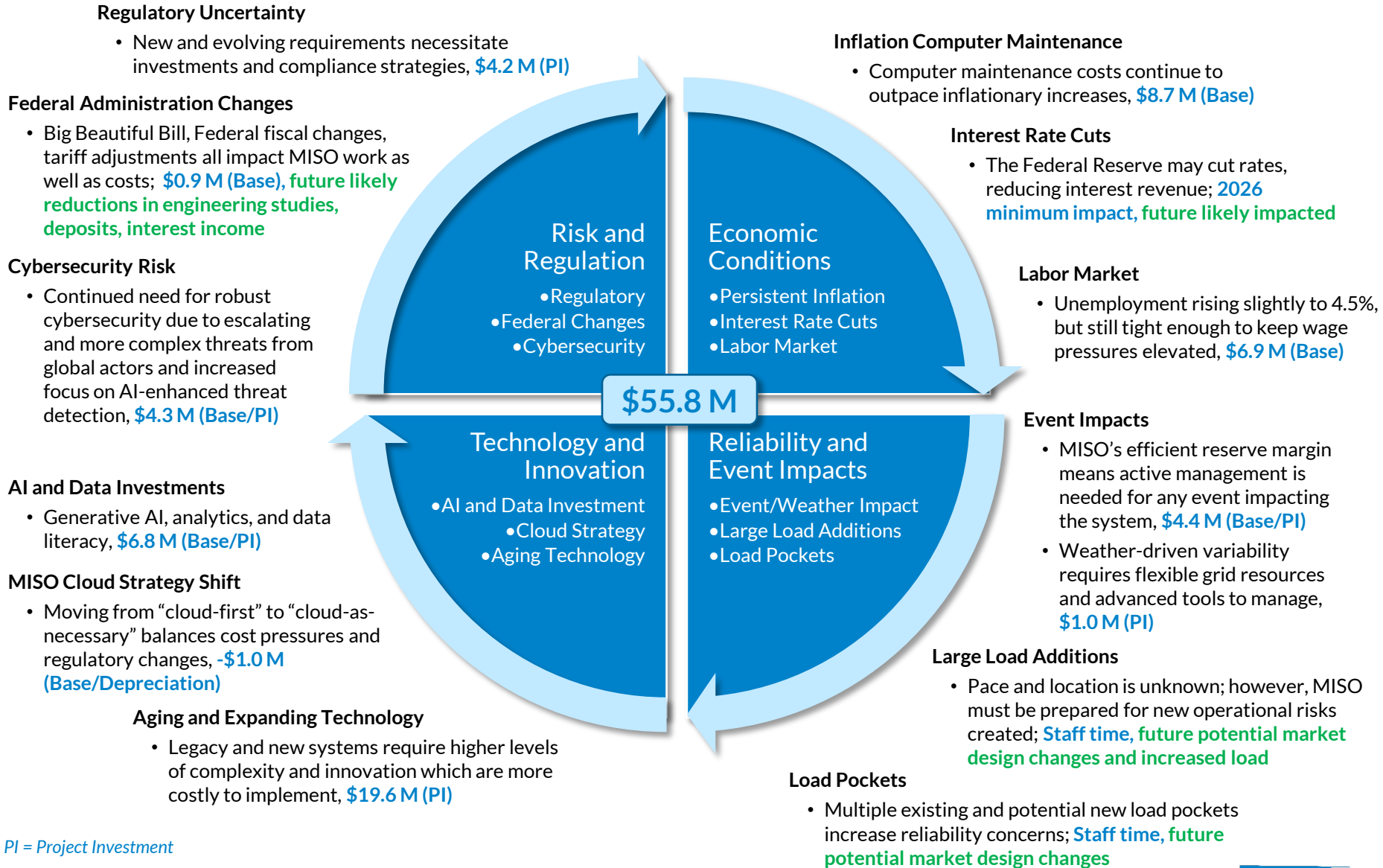
The 2026 preliminary budget aligns with the five-year forecast except for project investments coming in lower than forecasted

Excluded from the 2024 forecast was Expedited Resource Addition Studies (impacting revenues, costs and interest income) and load growth



Preliminary Estimations ~ Subject to Change ~ All Financials Unaudited

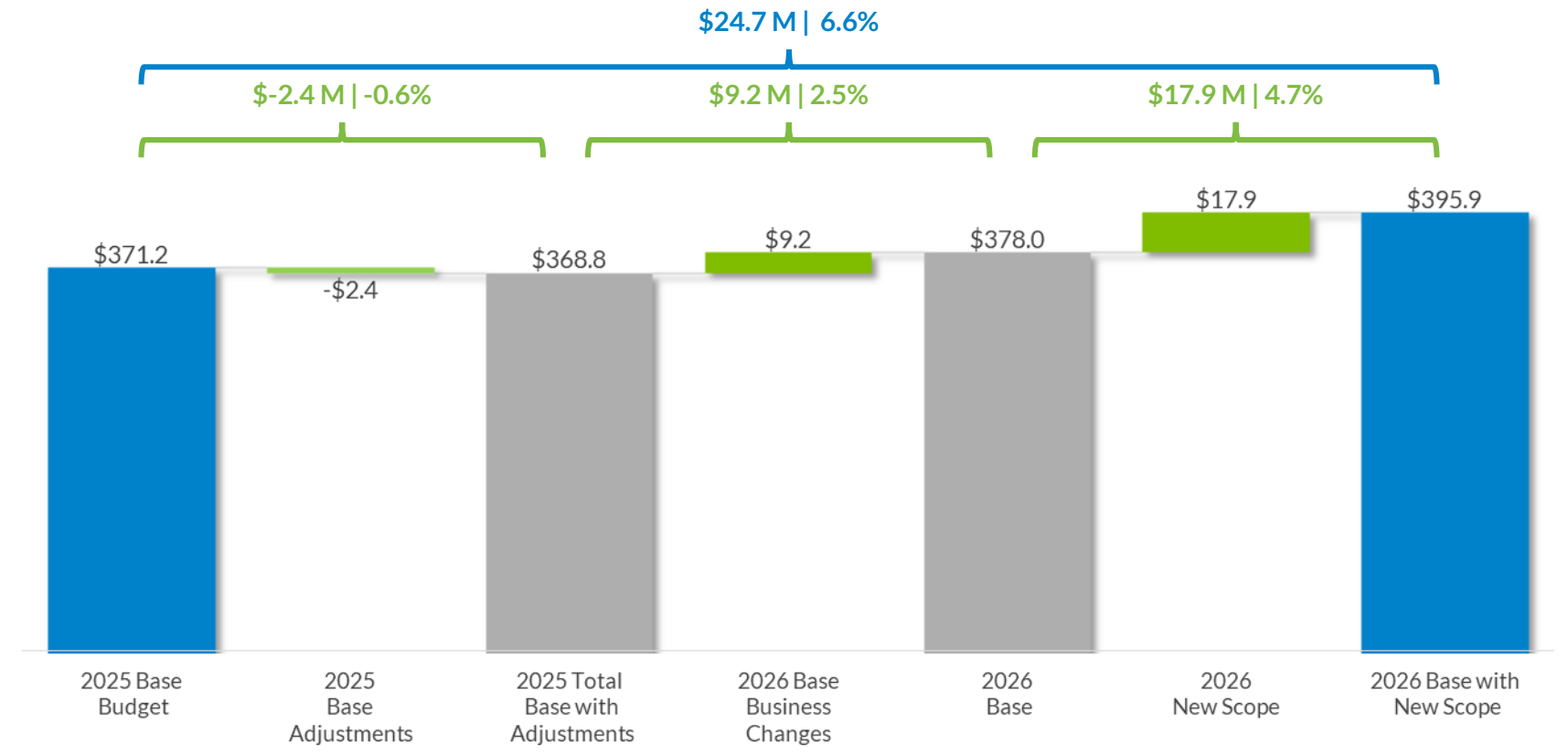
# Convergence of Several Drivers Impacts Reliability and Costs



# 2026 Budget Detail

# 2026 Base Operating Expense Budget<sup>1</sup>

MISO's proposed 2026 budget of \$395.9 M for base operating expense is an increase of \$24.7 M or 6.6% from the 2025 budget of \$371.2 M. The increase is largely driven by employee related increases alongside operational and technological improvements

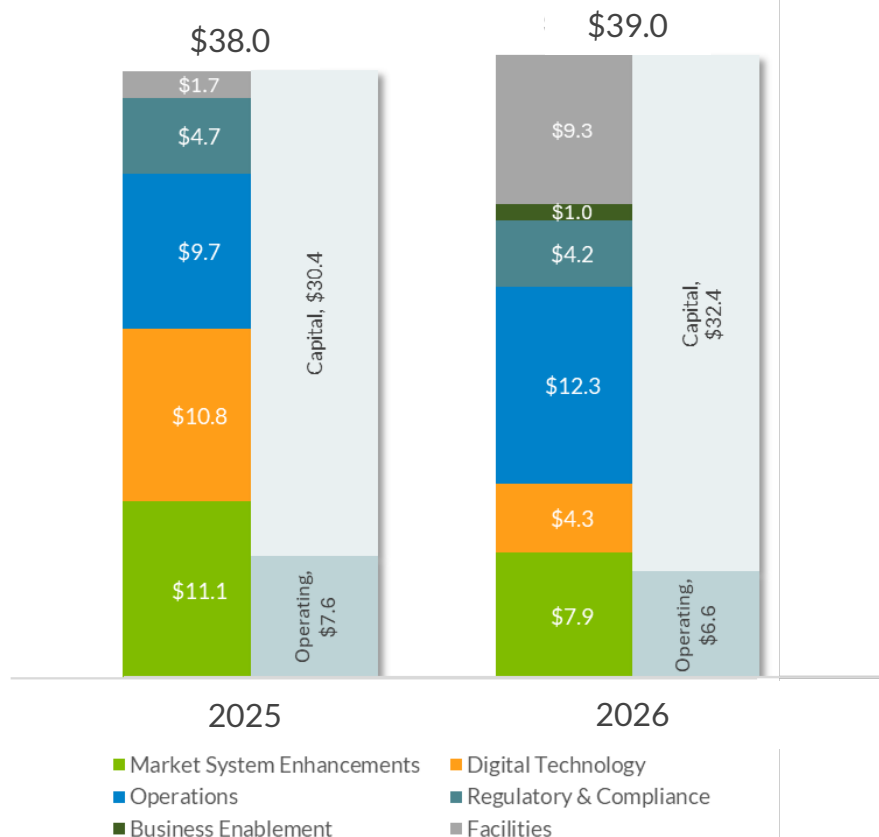


<sup>1</sup>Operating expense does not include capital labor, interconnection study fees, FERC fees, Independent Market Monitor expenses, Organization of MISO States, depreciation, amortization, interest expense, or impact of incentive compensation.

In Millions (\$M)  
All values rounded

# 2026 Total Project Investments

MISO's investments are increasing by \$1.0 M, or 2.7%, which is mainly focused on upgrading the Carmel Control Room

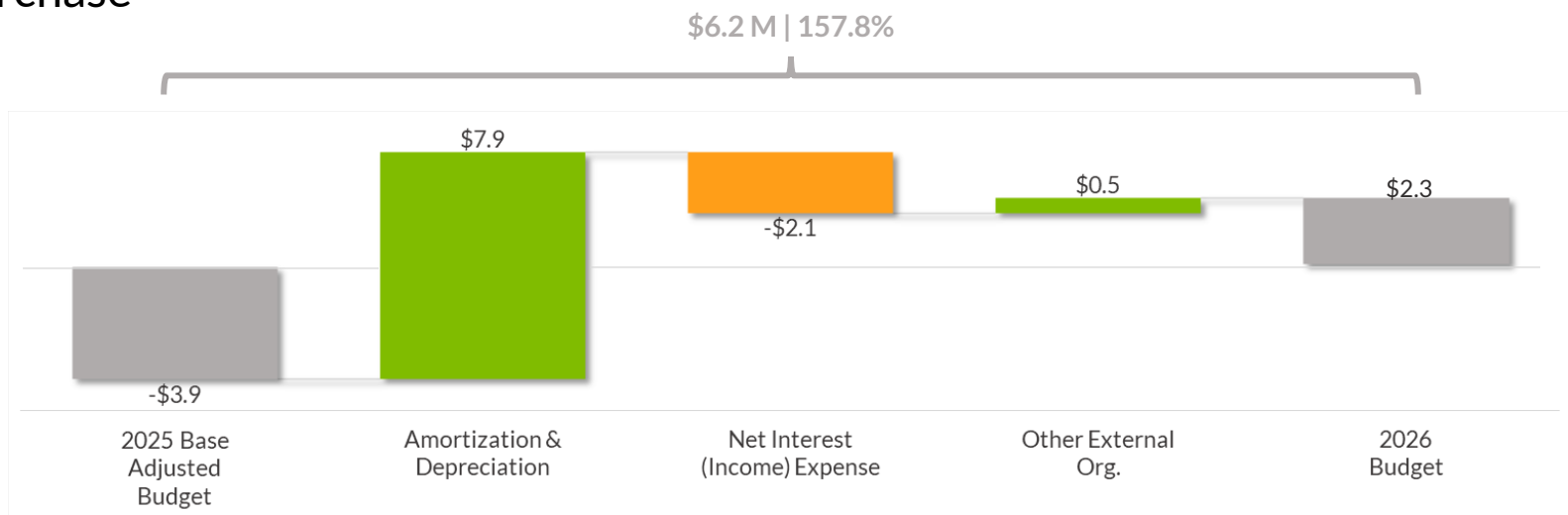


- **Facilities**
  - Carmel Control Room upgrade for improved connectivity and technology enhancements
  - Lifecycle replacements
- **Business Enablement**
  - Cyclical application refresh and replacement
- **Regulatory & Compliance**
  - FERC Order 881 Real-Time Ambient Adjust Ratings and Real-Time Market
- **Operations**
  - Addressing lifecycle and energy management and unit dispatch system enhancements, as well as settlement system upgrades
- **Digital Technology**
  - Foundational investments (storage) and enhance access and customer authentication security
  - Improving data management and leveraging data as a strategic asset
- **Market System Enhancement**
  - Transformation of market system into a more secure system (final year)

In Millions (\$M)  
All values rounded

# 2026 Other Operating Expenses

Other operating expenses are forecasted to increase by \$6.2 M due to the increase in depreciation for equipment, market software and headquarters building purchase



In Millions (\$M) all values rounded

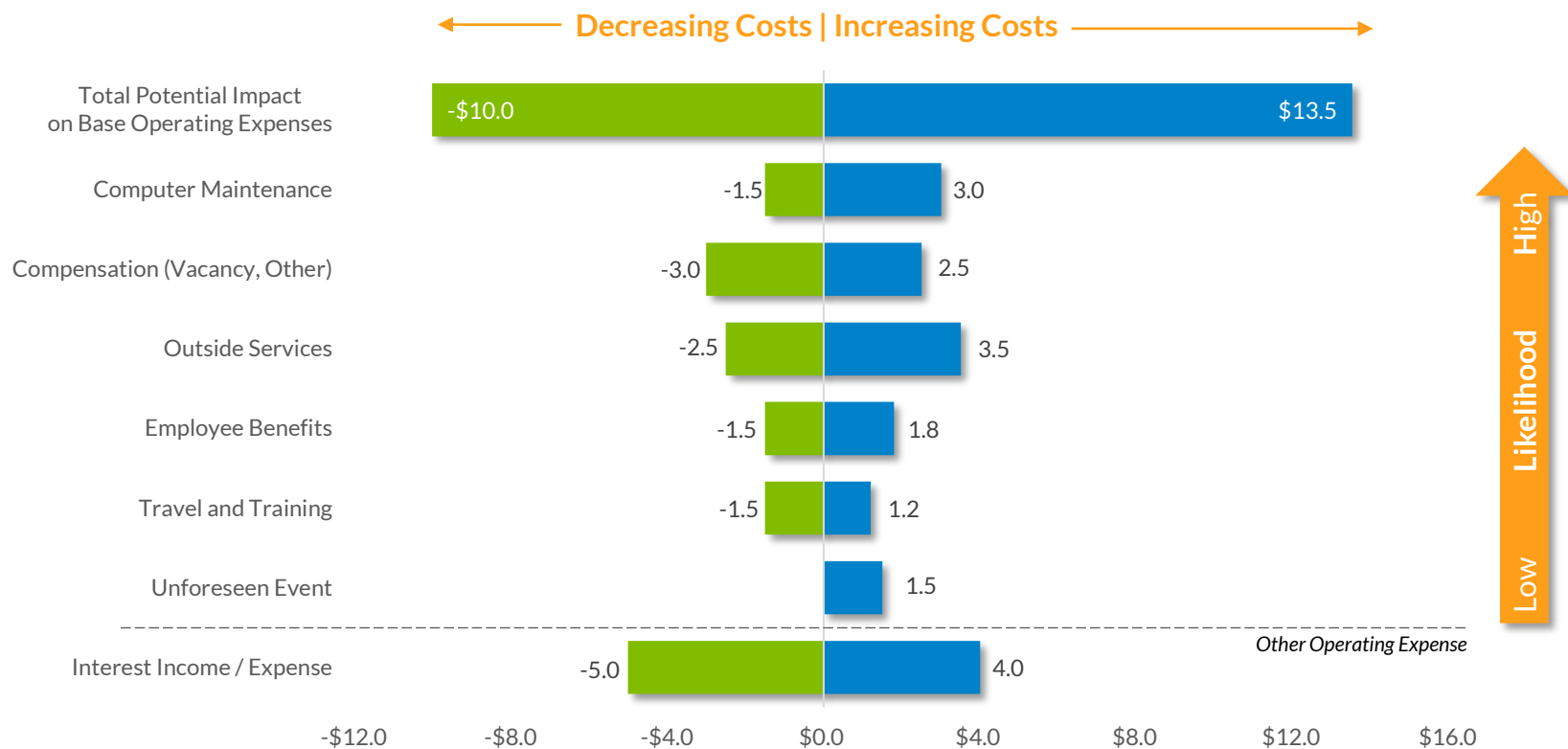
| Other Operating Expense                 | Budget<br>2025 | Forecast<br>2025 | Proposed<br>Budget<br>2026 | '25 Budget<br>to '26 Change<br>(\$) | '25 Budget<br>to '26 Change<br>(%) | '25 Forecast<br>to '26 Change<br>(\$) | '25 Forecast<br>to '26 Change<br>(%) |
|-----------------------------------------|----------------|------------------|----------------------------|-------------------------------------|------------------------------------|---------------------------------------|--------------------------------------|
| Amortization & Depreciation             | \$33.2         | \$40.2           | \$41.1                     | \$7.9                               | 24.7%                              | \$0.9                                 | 2.2%                                 |
| Net Interest (Income) Expense           | -47.5          | -48.4            | -49.6                      | -2.1                                | -4.5%                              | -1.2                                  | 2.5%                                 |
| Other (External Organizations)          | 10.4           | 10.6             | 10.9                       | 0.5                                 | 4.5%                               | 0.3                                   | 2.8%                                 |
| Independent Market Monitor (IMM)*       | 8.6            | 9.0              | 9.0                        | 0.4                                 | 4.1%                               | 0.0                                   | 0.0%                                 |
| Organization of MISO States (OMS)       | 1.5            | 1.4              | 1.6                        | 0.1                                 | 3.3%                               | 0.2                                   | 14.3%                                |
| Entergy Regional State Committee (ERSC) | 0.3            | 0.2              | 0.3                        | 0.0                                 | 0.1%                               | 0.1                                   | 50.0%                                |
|                                         | -\$3.9         | \$2.3            | \$2.3                      | \$6.2                               | 157.8%                             | \$0.0                                 | 0.0%                                 |

\* Excludes capital expenditures, budgeted \$1.5 M in 2025 and \$1.6 M in 2026

# Potential Budget Variances

# 2026 Base Business Budget Potential Variances

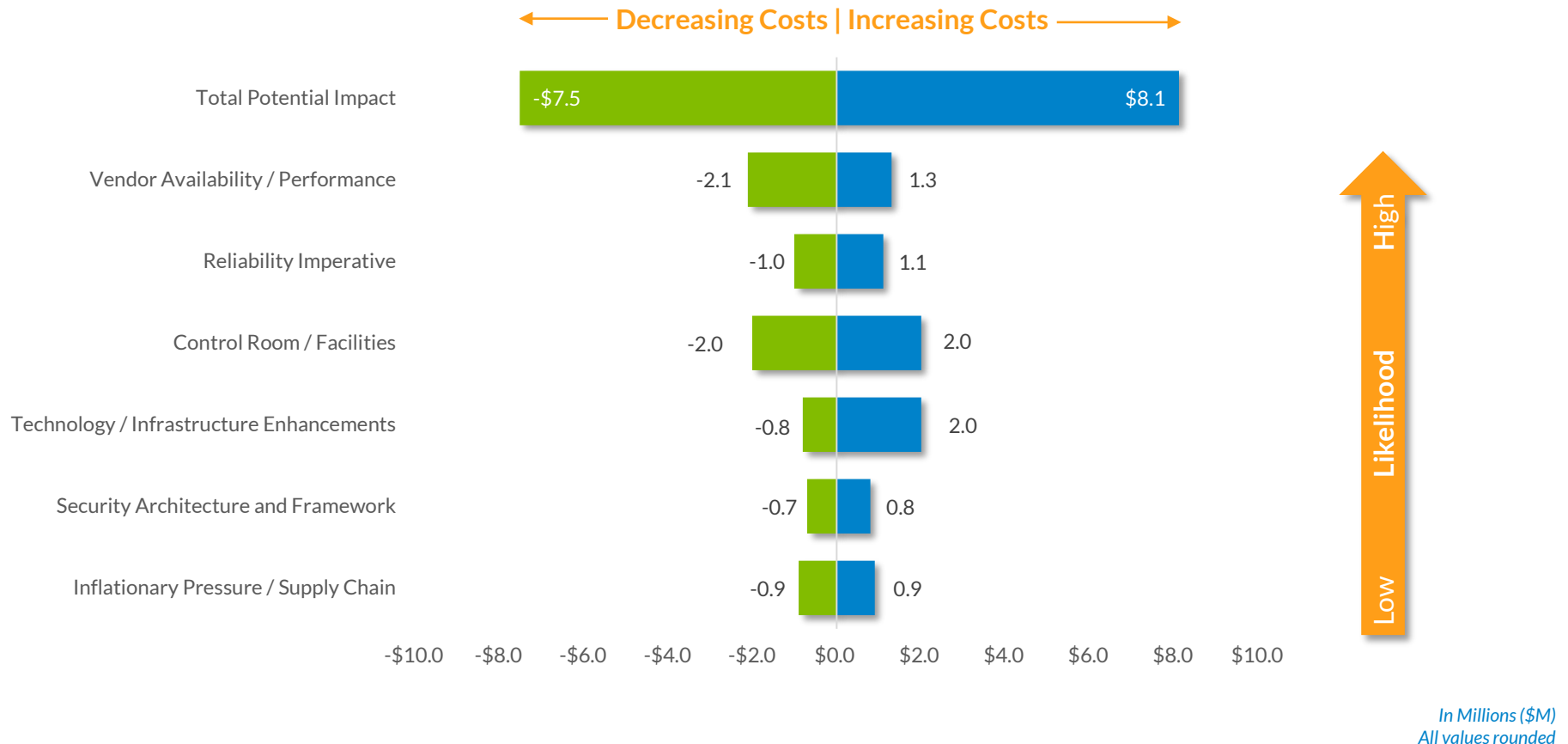
Potential variances on MISO's base budget of \$395.9 M are driven primarily by unknowns as well as factors out of MISO's control such as labor dynamics and vendor behaviors



In Millions (\$M)  
All values rounded

# 2026 Project Investment Budget Potential Variances

Investments for 2026 are budgeted at \$39.0 M; however, the scope, schedule, and cost of the project investments may vary due to internal and external factors



# Appendix

# Income Statement – 2026 Budget to 2025 Budget

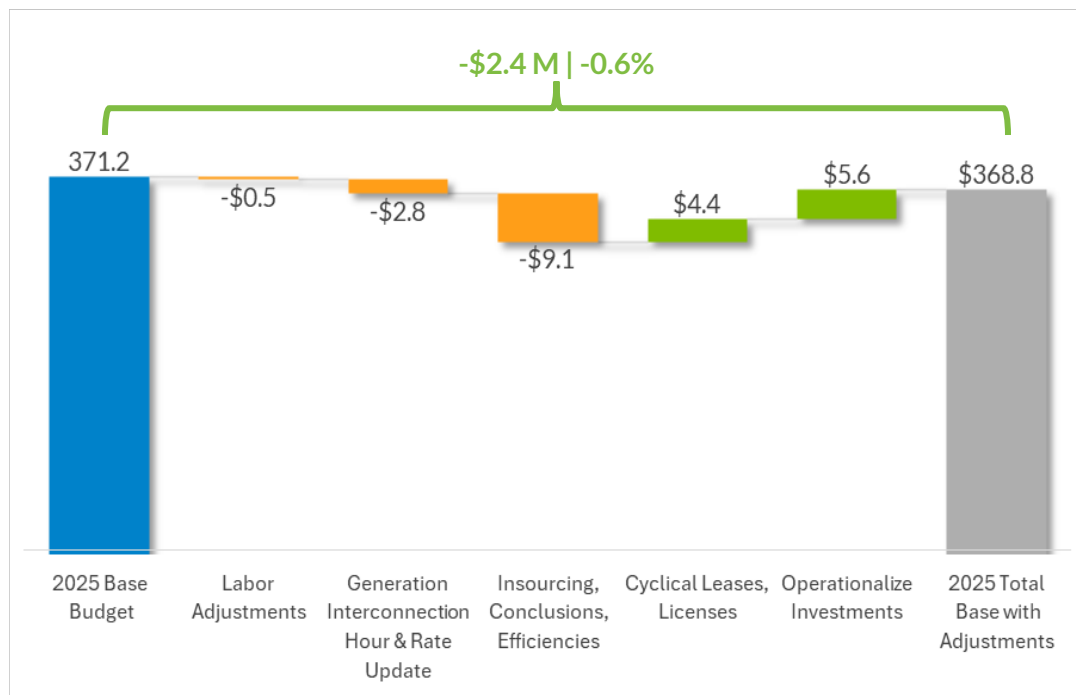
Redacted unaudited financial performance

# Income Statement – 2026 Budget to 2025 Forecast

Redacted unaudited financial performance

# 2025 Adjustments to Base Business

Base business adjustments from 2025 decisions resulted in a minimal net decrease of -\$2.4 M. This is driven primarily by large-scale insourcing or conclusions of existing base initiatives, offset by several project investments that were operationalized in 2025

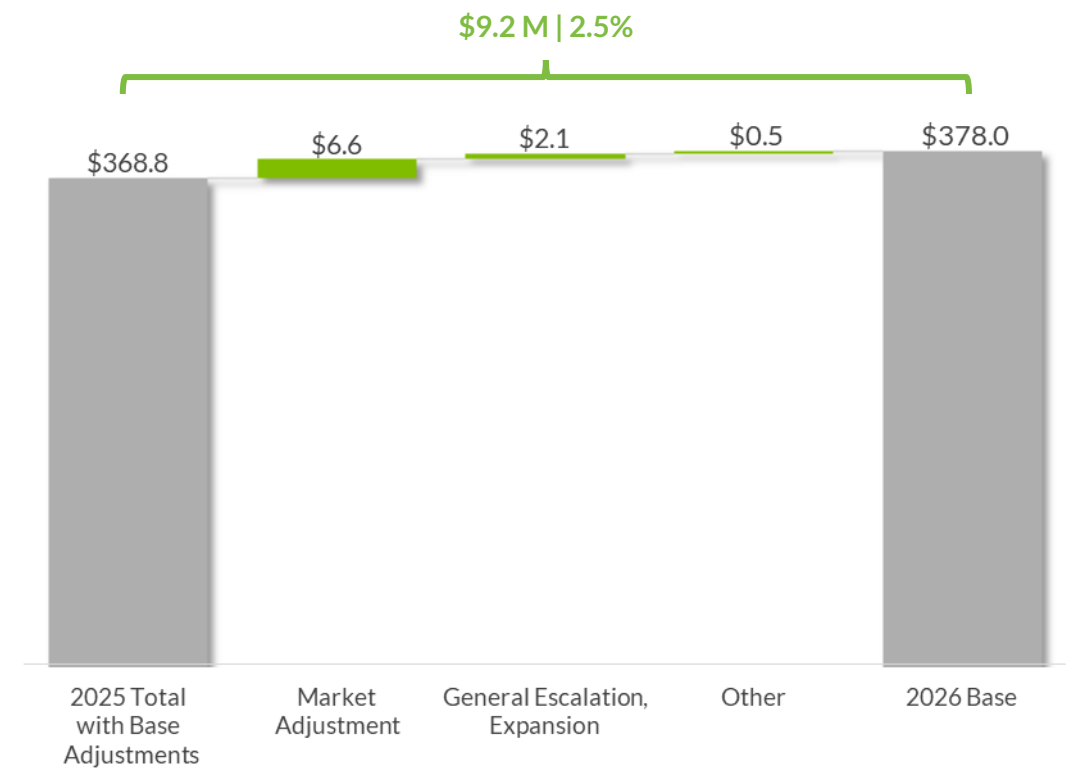


- Labor, Headcount, Vacancy:
  - Annualized 2025 headcount changes
  - Vacancy rate increased to 5.5% all months
- Expedited Resource Addition Study/Generation Interconnection
  - Approved internal billing rate increase to \$360/hr (from \$300/hr)
  - Additional 3 K estimated hours
- Insourcing, Conclusions, Efficiencies
  - 720 building purchase (lease savings)
  - Third party hosted storage solution
- Cyclical Leases, Licenses
  - Five-year system lease renewal
  - System licenses
- Project Investments Operationalized
  - IT Service Management modernization
  - Full year impact from Day Ahead Market Clearing Engine
  - FERC Order 887

*In Millions (\$M)  
All values rounded*

## 2026 Base Business Changes

2026 base business changes of \$9.2 M are driven primarily by compensation adjustments and escalation of existing and new service agreements

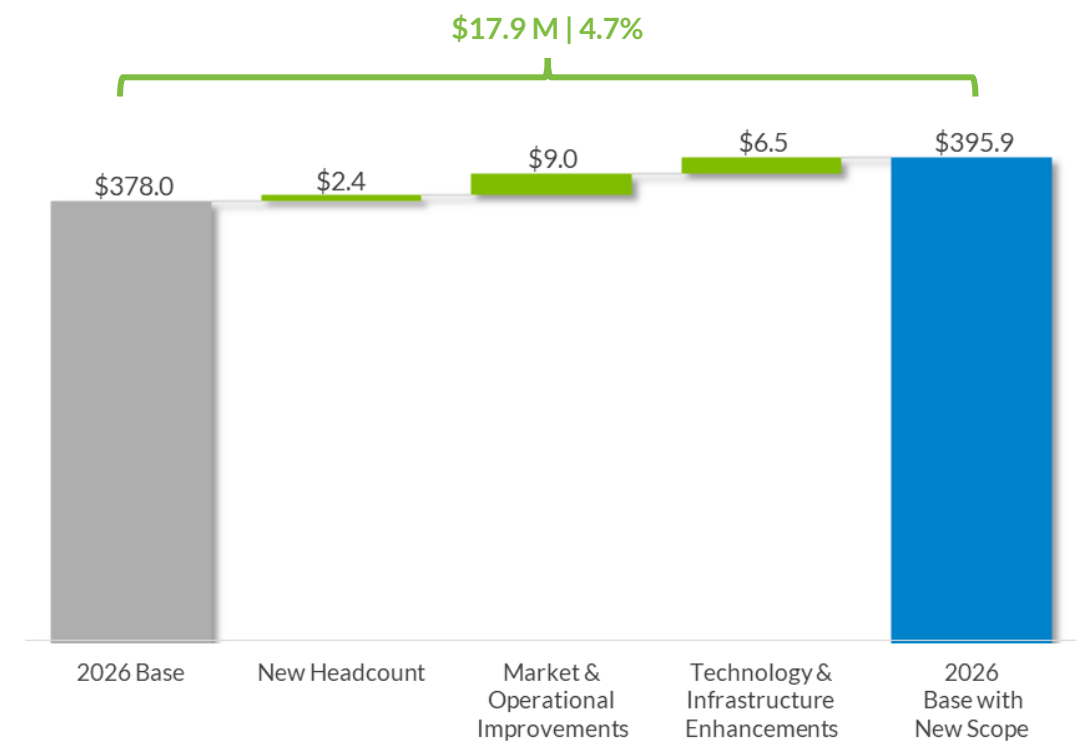


- Market compensation adjustments to maintain and attract staff
- Service agreements general cost increase as well as expanded usage
- Other increases for inflationary impacts to travel and events

*In Millions (\$M)  
All values rounded*

## 2026 Base Business Scope Increases

2026 scope increase of \$17.9 M is largely to fund improvements, as well as an additional 28 new headcount



- Base initiatives include cloud migrations, testing and automations, and security enhancements
- Addition of 28 new headcount
  - +10 Operations (engineers, advisors, ERAS/GI negotiator, operators)
  - +8 Market & Grid Strategy (engineers and data analysis)
  - +7 Digital Technology/Security (cyber and physical security analysts and testing engineers)
  - +3 Other (internal auditor approved by AFC, client services analyst, executive assistant)

*In Millions (\$M)  
All values rounded*