

## Code of Conduct - MISO Stakeholder Meetings

MISO staff and stakeholders recognize the critical role of the MISO stakeholder process in advancing reliable system operations, competitive wholesale power markets, and collaborative regional transmission solutions. This requires engagement built on a foundation of mutual respect, professionalism, and fair debate and dialogue to solve complex regional issues.

All participants understand that materials presented in stakeholder meetings—including presentations, reports, draft proposals, and other written or verbal content—are often works in progress, meant to promote discussion, negotiation, and consensus-building.

Recognizing the value of open, candid conversation in tackling multifaceted technical, market, planning, and reliability issues, meeting participants are expected to describe proceedings accurately and contextually when reporting meeting information in public formats (news reports, social media, blogs, etc.), with the understanding that opinions may evolve throughout the stakeholder process.

## **Participant Responsibilities and Expectations**

By attending MISO stakeholder meetings (in-person or virtually), all participants agree to: (1) clearly identify themselves and their representative organization before speaking, as specified in the Stakeholder Governance Guide; (2) maintain professional conduct; (3) speak concisely and take turns; (4) stay on topic by adhering to the agenda; (5) share speaking time equitably, including with remote participants; and (6) minimize distractions, including limiting electronic device use.

Disruptive or disrespectful behavior will not be tolerated. This includes but is not limited to: (1) name-calling or personal attacks; (2) dismissive, sarcastic, or demeaning remarks; (3) repeated interruptions or speaking out of turn; (4) conduct that impedes discussion or intimidates participants; and (5) not following chair guidance or direction.

## **Enforcement and Agreement**

Participation in MISO stakeholder processes constitutes acceptance of the expectations and requirements set forth herein. Failure to comply, including repeated or egregious violations, may result in restricted participation or exclusion from stakeholder activities, as determined by stakeholder and/or MISO leadership.